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Wednesday 28<sup>th</sup> September 2022

### Ofsted Grading - Headteacher and Proprietor response

Dear parents and carers,

Ofsted visited our school on the 28<sup>th</sup> - 30<sup>th</sup> June 2022. We want to thank the school community for being so welcoming to the inspectors and highlighting the journey that we have been on since the previous inspection.

All of our students, and the staff who work so closely with them, are a credit and we are very proud of the education that we are able to deliver.

We wanted to take this opportunity to share the grading and our actions to continue to provide the best curriculum, teaching and leadership that your child deserves.

At our previous inspections we were graded in the following areas:

	October 2019	June 2022
<b>Quality of Education</b>	Requires Improvement	Good
<b>Behaviour &amp; Attitudes</b>	Good	Good
<b>Personal Development</b>	Requires Improvement	Good
<b>Leadership and Management</b>	Requires Improvement	Inadequate

We saw some really positive feedback in our meeting with the inspectors and we heard all the positive things our students and their parents communicated to the Ofsted team. Our staff team have worked incredibly hard to improve our curriculum offering since the last inspection as we believe that this is core in offering our students the very best start towards adulthood, we were very pleased that the Ofsted inspectors recognised this improvement and are proud of this achievement.

Despite three areas being rated good, the overall judgement of the school is **inadequate**, due largely to a failure to comply with some aspects of the Independent School Standards. To be a registered Independent School, we must adhere to both the Ofsted framework and the Independent Schools Standards (ISS).

As a school, we take this very seriously and we are confident that we can implement the required improvements. We have already taken swift steps to rectify our shortcomings; some of the Independent School Standard failings were rectified during the course of the

visit or have been rectified since. Appropriate staff training has been booked and will be completed before the end of term and we have appointed an experienced School Improvement Partner to work with us across the course of the year to ensure that we not only meet all standards within the next inspection, but that we improve the whole school for the better.

We want to reassure you all that, at no time, have any of the students been unsafe in our care - our staff team have worked tirelessly on supervision, risk assessments and policy. To offer some context to the remarks in the report, in instances of a serious breach of school conduct or behaviour, it may be necessary to issue a fixed term exclusion. During this time we are obligated to maintain contact with the family as well as inform the Local Authority (LA) - however, in one isolated instance last year, there was an oversight on informing the LA. Moving forward, we will be revising our behaviour policy alongside our exclusions policy to ensure robust systems prevent this from happening again.

We strive to continue our improvement journey - and we would like your help to do so. We will be holding an open day, whereby parents/carers may book a time to visit the school and talk to the leadership team about the Ofsted report and our improvement plan. The Headteacher and relevant Senior Leaders will be available any time on **Wednesday 5<sup>th</sup> October from 9:00am - 7:30pm**. After school hours, there will be unsupervised classroom space available should you need to bring children with you.

Please inform the school office by **3pm on Friday 30th September** with your preferred arrival time, so that staffing can be arranged beforehand.

We understand that you may have questions or comments that we have not addressed above and we would be more than happy to discuss these so please feel free to reach out to us on the below contact details.

Yours sincerely,

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